

PERSONNEL REQUIREMENTS

| V Tag | Position | Minimum Education | Minimum Experience | Minimum Competence |
|--------------|--|--|--|---|
| V501 | Interdisciplinary Team Member | RN; physician treating the patient for ESRD; MSW & RD as qualified below | Experience specified for that discipline | Competence specified for that discipline |
| V682-683 | Medical director | Medical degree; complete board-approved training program in nephrology | 12 mo providing care to dialysis patients | Board certified internal medicine, nephrology, pediatrics, or pediatric nephrology |
| V684 | Nurse manager (Full-time employee) | Nursing degree (RN) | 12 mo experience as an RN plus 6 additional mo in dialysis | Registration by State |
| V685 | Self-care & home dialysis training nurse | Nursing degree (RN) | 12 mo as an RN plus 3 additional mo in each specific modality | Registration by State |
| V686-687 | Charge nurse | Nursing degree (RN, LPN, LVN) | 9 mo nursing experience plus 3 additional months in dialysis | Registration or licensure by State |
| V688 | Staff nurse | Nursing degree (RN, LPN, LVN) | Experience not specified | Registration or licensure by State |
| V689-690 | Dietitian | Baccalaureate degree | 1 year clinical experience post-registration | Registration by Commission on Dietetic Registration |
| V691 | Social worker | Masters degree in social work | - Experience not specified if masters degree is in social work; - Complies with "grandfather" clause if working as social worker in dialysis or transplant since 1975 | Licensure or certification by State if required by State |
| V692-695 | Patient care dialysis technician (PCT) | High school diploma or equivalency (or at least 4 yrs dialysis work experience as of 10/14/08) | Experience not specified | <ul style="list-style-type: none"> • Complete RN-directed training program approved by medical director and governing body; • Certified by CMS-approved State or national certifying program • Continuing certification required |
| V696 | Water treatment technician | Complete training program approved by medical director and governing body | Experience not specified Successful completion of training course | Minimum competence not specified |
| V307-309 | Reprocessing technician | Complete training program with specified curriculum | Experience not specified | Successful completion of a training course certified by medical director or designee |
| V752 | CEO/administrator | Education not specified | Experience not specified | Minimum competence not specified |
| V753 | Staff appointments - physicians, non-physician practitioners | Education as appropriate for position | Experience not specified | Registration or licensure by state |

NATIONAL COMMERCIAL DIALYSIS TECHNICIAN CERTIFICATION ORGANIZATIONS* (AS OF SEPTEMBER 2008)

| National Organization | Board of Nephrology Examiners Nursing and Technology (BONENT) | Nephrology Nursing Certifying Commission (NNCC) | National Nephrology Certification Organization (NNCO) |
|---|---|---|--|
| Certification provided | Certified Hemodialysis Technologist/Technician (CHT) | Certified Clinical Hemodialysis Technician (CCHT) | - Certified Biomedical Nephrology Technology (CBNT) - Certified Clinical Nephrology Technology (CCNT) |
| Educational requirement(s) | High school diploma or equivalency | High school diploma or equivalency | High school diploma or equivalency |
| Training/experience requirement(s) | 12 months of experience in nephrology patient care and current active participation in an ESRD facility or successful completion of an accredited dialysis course approved by the BONENT Board. | 6 months of experience or 1000 part-time hours plus verification of successful completion of training program (classroom & clinical) | 1 year of full-time (2000 hours) or 1 year of education in nephrology technology (in OH 12 months in dialysis) |
| Testing sites | Paper & pencil & computer based testing at multiple testing sites | ANNA chapters and dialysis providers can “host” an exam, pay a fee, and secure a location that allows the room to be set up classroom style | NANT & NKF meetings, plus other sites A. Accommodations without fee: - For people with disabilities - For religious reasons on Sunday B. Accommodation with fee for “special site” if: - Reside >500 mi from site - ≥10 in group at “special site” |
| Proctor | Yes | Yes (1 per 30 test takers) | Not specified |
| Website | http://www.bonent.org/ | http://www.nncc-exam.org/ | http://www.ptcny.com/clients/NNCO/ |

* State certification programs which have a formal certification and competency program (including standardized tests, which reflect the content listed in the regulation, administered in a proctored environment unrelated to any dialysis facility) that is specific to patient care dialysis technicians, can satisfy this requirement.